

REGULATIONS ON PARTICIPATION IN POLITICS BY MEMBERS OF STAFF

The Regulations on Participation in Politics by Members of Staff promulgated by the University Council is published for the information of all Staff.

1. Subject to the exigencies of a Department, a Member of Staff may be granted leave of absence without pay for a period not exceeding six months to enable him to campaign for election to Parliament.
2. On election to Parliament, the Member of Staff may be granted a further leave of absence without pay to enable him to pursue his Parliamentary duties for the duration of that Parliament.
3. If a Member of Staff wishes to remain in Parliament beyond the life of one Parliament, it will be the prerogative of the University to grant a further term of leave of absence without pay.
4. If a Member of Staff wishes to remain in Parliament beyond the life of two Parliaments, then he should resign his appointment in the University by giving at least six months notice before the end of his leave of absence without pay.
5. Regulations 2 - 4 shall apply when a Member of Staff is appointed a Minister of State.
6. A Member of Staff who accepts a full time office in the Government or the State may be seconded at Government request, subject to the exigencies of his Department. The period of secondment shall not exceed three (3) years, except that in peculiar circumstances, Council may, on application from Government, received at least six months prior to the expiry of the period of secondment and/or leave of absence, grant an extension for a stated period of secondment and/or leave of absence.

(For the purpose of this clause, a "full time office in the Government or the State" means a situation where a Member of Staff, by the demands and exigencies of his appointment "in Government or the State, is unable to carry out the teaching, research, professional or administrative duties in his Department.)
7. Requests from Government for the secondment of a Member of Staff to a State institution may come only from the office of the Head of State or Government. In addition, it will be the responsibility of the Member of Staff concerned to apply personally to the University for such a secondment.
8. A Member of Staff on secondment shall be deemed to be in continuing service with the University and shall be entitled to facilities provided under the General Conditions of Service, save that in respect of the following facilities, entitlement shall be subject to the conditions indicated hereunder:-

(a) Emoluments

If a Member of Staff is paid from State funds while on secondment, the University shall not pay him any emoluments, that is, his salary and allowances.

(b) Health Care

If a Member of Staff on secondment receives medical or dental attention from the University Hospital, then arrangements for reimbursement by Government to the University of the cost of such medical or dental attention must be made.

(c) Housing

A Member of Staff on secondment or leave of absence without pay shall vacate his bungalow within three months of his secondment or on proceeding on leave without pay. During this period, he shall be made to pay the normal rent. However, if he continues to stay in his bungalow beyond three months, he shall be made to pay the full economic rent and other service charges as will be levied by the University.